ADRES Job-Market conference

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ENS-Paris Saclay

- 1. You have a PhD and you are looking for an assistant prof job in France
 - 1a. in an institution recruiting via private contracts1b. in a French university
- 2. You are an assistant professor in France (MCF) looking for a Full professor position
- 3. You have a job in France (not MCF) and you are looking for a Full professor position

1. You have a PhD and you are looking for an ass. prof job in France

- \rightarrow a. To become an ass. prof. outside of the public sector (SPo, HEC,...) this happens outside of CNU. No qualification required \rightarrow European job market
- \rightarrow b. To become a MCF in France

you need to go through **Qualification** by the CNU economics section:

- Begins in September: application + documents to upload until Nov. Dec.
- Pay attention to the list of documents you need to provide:
 - mandatory (Ministry + economics section)
 - translated in French
 - rapport de soutenance : defense summary signed by all members
- There are explicit and implicit advices on how to present your record
- Qualification is decided during the February session of the CNU (50-60% qualified)

Your CV for Qualification

- Advices are given on the CNU Economics section page.
- In addition to the PhD, the CNU judges the applicants on
 - their teaching: indicate topics and hours
 - their **publications**: number and quality of publications according to the journal lists + other publications + books
- Applicants should list their publications by mentioning the rank of the journal as listed in the official lists:
 - Previously, the CNRS 2020 and the HCERES lists
 - From 2024 on, one unique CNU list: do mention which list: "Rang A" not informative
 - Example: "My best paper", 2023, American Economic Review, CNU A
 - Indicate which papers are solo-authored and which are co-authored

2. You are a MCF looking for full. prof. position

- If you have HDR (Habilitation): no need to go hrough Qualification Prof
- If you don't have HDR: you need to take the diploma (ficuses on research done since the PhD)

How do you know whether you need or not Qualification ?

"Les maîtres de conférences titulaires et enseignants-chercheurs titulaires assimilés au corps des maîtres de conférences relevant de la fonction publique française sont réputés qualifiés et ne doivent pas en conséquence faire de demande de qualification aux fonctions de professeur des universités.' ' Source: Galaxie

3. You have a job (Not MCF) and you are looking for full. prof. position

- You need to go through qualification Prof
- Mandatory documents asked by the Ministry:
 - Diploma (in French), summary of the defense, CV
 - Examples of publications
- Mandatory documents required by the CNU economcis Section:
 - HDR diploma full
 - or light version with link to download the papers.
- Qualification takes places in February each year 2023: 5 ot of 14 so 36% 2022:12 out of 21 so 57%

See you soon in French Universities !