

CNRS Positions in Economics and Management

VINCENT MERLIN

CNRS RESEARCH DIRECTOR, UNIVERSITY OF CAEN-NORMANDIE

PRESIDENT OF THE NATIONAL COMMITTEE

IN ECONOMICS AND MANAGEMENT.

What is a « Chargé de Recherche » ?

- The CNRS offers each year 2 to 4 juniors position in economics and management.
- There are approximately 180-200 CNRS researchers in economics and management in France, out of 10,000 CNRS researchers.
- These are **research only positions**, with no compulsory teaching duties. There are more than 20 possible research centres with a CNRS affiliation. Labs often have several people working on similar topics, which means you'll have a large pool of strong collaborators.
- A downside is the relatively low pay; in your initial years you can expect a salary of about €40-45k (which is about €32-35k after taxes and contributions), which can be topped up with voluntary teaching or consulting.

The career

- CNRS researchers become tenured permanent civil servants after 1 year in the job.
- There is also some freedom to combine the CNRS position with a second affiliation, as well as the possibility to move one's position to a different lab or city.
- They can be promoted as Research Director after some years (better paid, but more responsibilities!)

When should I apply ?

- Applications are due by 9 February 2024. For appointments starting in October 2024 (with option to postpone by up to 5 months).
- [Concours externes des chercheurs \(H/F\) - CNRS Carrières](#)
- You need to describe your research and propose a research agenda.
- You need to propose at least 2 CNRS labs where you could develop it.
- Upload a selection of your best papers.
- You must join your CV to the application.
- An official translation of your PhD diploma if you are not French.
- Recommendations letters can be send to the jury via a different website.

Some advices

- CNRS positions are among the most sought-after academic jobs in France, and competition is strong but not impossible (last year, there were **66 applications for 4 positions** in economics and management)
- The jury expects the candidates to be able to publish in the best journal in their respective domain.
- A post doc and/or an international experience are highly recommended.
- The key point is that the candidate should write a convincing (long term) research agenda, as they will become full time researchers.

The process

- March 2024 : selection of the candidates for interviews (15-20 candidates invited).
- Interviews will be conducted in Paris (22nd to 24th of May) : 35 min per candidate.
- A first ranking of the candidates will be published soon after.
- The final decision will be made by the CNRS in early July (9th).